

Message From the President

Babcock is committed to strengthening the relationships with and collaborating alongside Indigenous communities and business partners across Canada. Key facets of this commitment are the implementation of our Indigenous Peoples Policy, and the undertaking of becoming a Progressive Aboriginal Relations (PAR) certified business.

Indigenous Peoples Policy

Babcock is implementing our Indigenous Peoples Policy which has three main pillars: Principles of Engagement, Education and Implementation.

Principles of Engagement is focused on growing relationships with Indigenous communities and consulting with organizations that have expertise in Indigenous business relations. This will ensure that our priorities are aligned and evolve with the Indigenous communities with whom we work.

Education supports the first pillar, and is a core element to the successful implementation of the policy. This is meant to ensure that all Babcock employees receive Indigenous Cultural Awareness training.

Implementation will be enabled by the two previous pillars. This will be evident in the form of Indigenous pre-employment skills development, increased inclusion of Indigenous Peoples to further diversify Babcock's workforce, and the incorporation of Indigenous suppliers into Babcock's supply chain.

Progressive Aboriginal Relations Certification

Babcock has attained the "Committed" level in the Progressive Aboriginal Relations (PAR) program, and is working with the Canadian Council for Aboriginal Business (CCAB) to further strengthen its involvement with Indigenous communities.

Babcock is working to build stronger relationships within Indigenous communities across Canada. The PAR Committed status demonstrates to our Indigenous partners, clients and contractors that Babcock is committed to working with and investing in Indigenous communities. Babcock looks forward to partnering with Indigenous communities in our present and future Canadian operations.



Mike Whalley

President, Babcock Canada